



STATEMENT : Q2 2019

# STATEMENT BY BUSINESS LEADERS

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IN SUPPORT OF PROTECTING  
AND EXPANDING REPRODUCTIVE  
HEALTH CARE

 **BUSINESSFORWARD**

## ABOUT BUSINESS FORWARD

Business Forward, a national trade association, works with more than 100,000 business leaders across the country. We've organized hundreds of briefings on how to help women succeed in the workplace, provide for their families, and grow our economy.

Our leaders represent a range of industries and business sizes. It is a highly active, civic-minded, bipartisan group.

Six in 10 members of our network are women. They are moderately more progressive and substantially more active than the men in our network. They also carry two-thirds or more of the household duties that come with raising children. Helping women with businesses to run and families to raise advocate for affordable health care, climate action, sensible immigration laws, and other reforms is among our most significant accomplishments.

As part of National Women's Health Week 2019, we are producing a series of reports on women's progress in the workplace and the importance of reproductive health care to women's careers, their families' security, and America's economic competitiveness. Over 2,000 business leaders have participated by signing this statement, providing case studies and individual testimony, and participating in our briefings on developments in reproductive health care.

**The proportion of women at every level in corporate America has hardly changed. Progress isn't just slow. It's stalled.**

WOMEN IN THE WORKPLACE 2018  
(OCTOBER 2018)

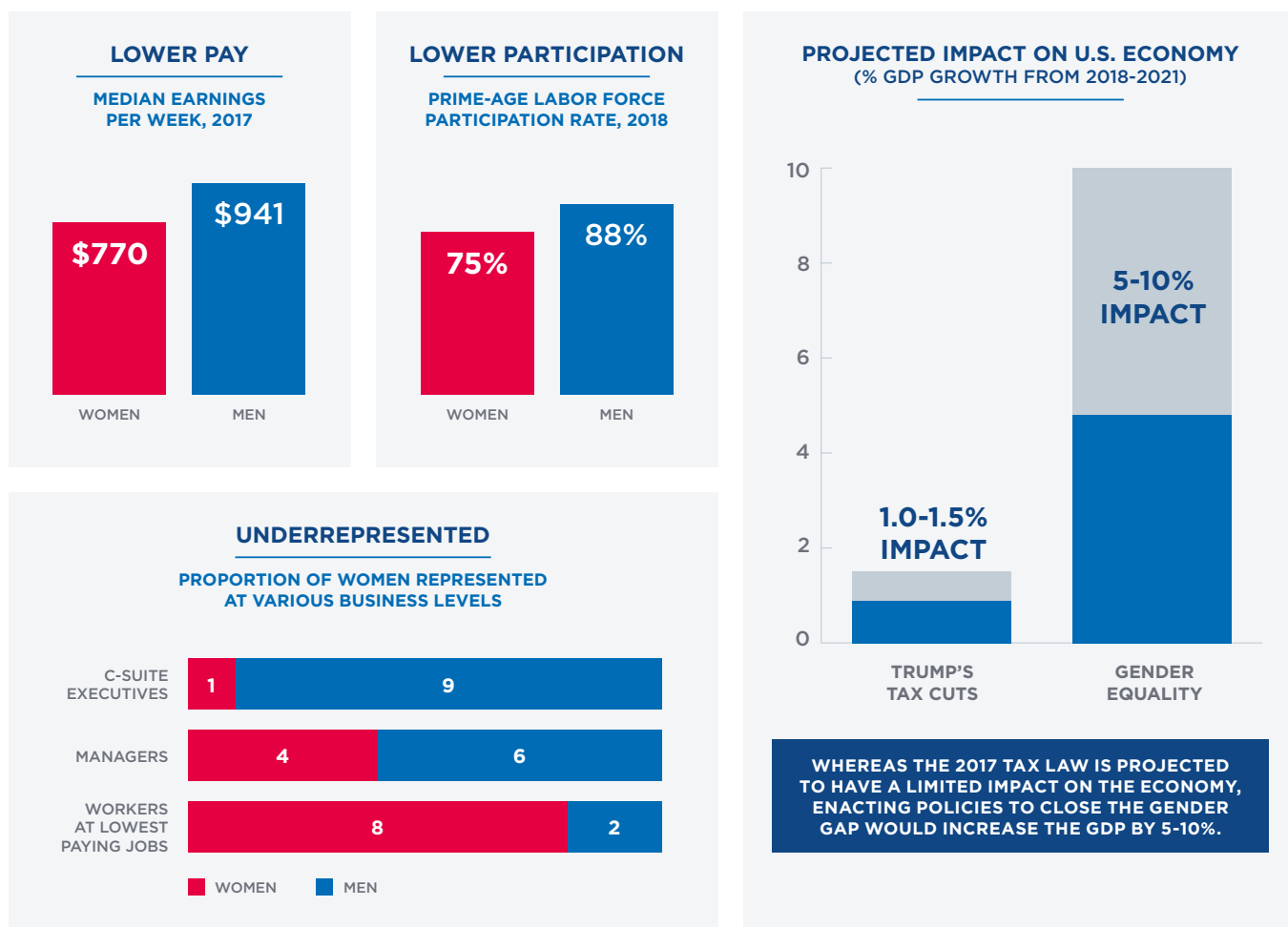
**McKinsey  
& Company**

## WOMEN'S PROGRESS IS STALLED, AND TODAY'S GENDER GAP = \$1+ TRILLION IN LOST INCOME

Women full-time workers earn just 82% of what their male counterparts earn. Women earn less, in part, because they tend to work in jobs and industries that pay less. In other words, they are overrepresented in low-paying jobs and underrepresented in higher paying ones. They are also less likely to be promoted.

For every 100 men promoted to manager, 79 women are. Closing the gap requires both (1) helping more women enter the workforce and (2) helping more women enter higher paying fields, like engineering.

Women experience lower labor force participation rates than men. Helping women match men's participation rate would increase our \$19.4 trillion/year economy by 5% - or \$970 billion/year. McKinsey, S&P, and Citi estimate the impact of reducing the gender gap is between \$1 trillion and \$1.6 trillion.



## IMPORTANCE OF REPRODUCTIVE HEALTH TO WOMEN'S CAREERS AND THEIR FAMILIES' FINANCIAL SECURITY

Business Forward conducted a survey with GBA Strategies and Bellwether Research & Consulting (December 2017). The poll surveyed 1,500 American women across age, race, professional status, educational attainment, geographic area, and political spectrum on their perspectives on the issues facing women in the workplace today.

Eighty-six percent of women executives believe that being able to time and plan parenthood is critical to a woman's professional development and her family's financial security – and 90% believe access to birth control is critical to family planning. There is significant evidence to support these beliefs. For example, 10% of the narrowing of the gender pay gap during the 1980s and 31% during the 1990s can be attributed to early access to the Pill.

Access to contraception helps women pursue higher degrees of education and become established in professional careers. The Pill accounted for more than 30% of the increase in the proportion of women in skilled careers from 1970 and 1990.

### TIMING PARENTHOOD MATTERS

HOW IMPORTANT HAS THE ABILITY TO PLAN IF AND WHEN TO HAVE CHILDREN BEEN FOR YOUR ABILITY TO PURSUE YOUR PROFESSIONAL AND CAREER GOALS?

(PERCENT THAT BELIEVE IT IS IMPORTANT)

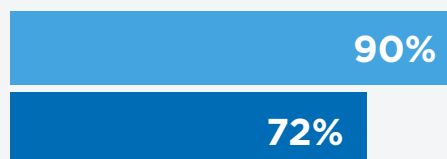


■ EXECUTIVES ■ TOTAL

### BIRTH CONTROL IS CRITICAL TO TIMING PARENTHOOD

HOW IMPORTANT HAS ACCESS TO BIRTH CONTROL BEEN IN YOUR ABILITY TO PLAN THE SIZE OF YOUR FAMILY?

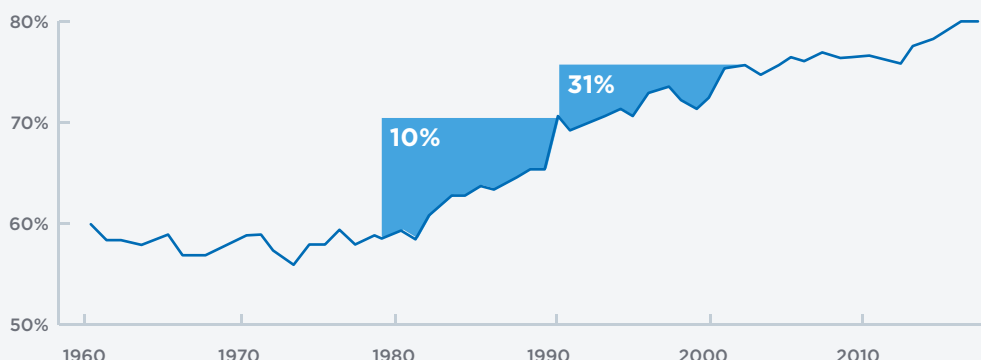
(PERCENT THAT BELIEVE IT IS IMPORTANT)



■ EXECUTIVES ■ TOTAL

### LABOR FORCE PARTICIPATION AND BIRTH CONTROL

10% OF THE NARROWING OF THE GENDER PAY GAP DURING THE 1980S AND 31% DURING THE 1990S CAN BE ATTRIBUTED TO EARLY ACCESS TO THE PILL.



## BUSINESS LEADERS TO ELECTED OFFICIALS IN WASHINGTON:

Dear Elected Officials,

Here's what business leaders know: The freedom to plan our futures — including if and when to have children — is key to a woman's professional and personal success. Without robust contributions from more than half the U.S. population, our workforce grinds to a halt — and so does economic growth.

During National Women's Health Week, we are reminded that U.S. policies now make it harder for women to succeed. That's a huge threat to the country's economy and hurts national productivity. After decades of headway, gender equity has stalled. Even as women earn more college degrees, men earn more money. Women's workforce participation in our country is almost dead last — ranking 20th — among 22 advanced global economies.

If we advanced policies that help women participate in the workforce at the rate men do, the U.S. economy would grow by an additional \$1 trillion each year.

Instead of limiting access to women's health care, public officials should support policies that allow working women to thrive. Protecting and expanding reproductive health care can drive economic growth. Our families will be more stable, our businesses more productive, and our workforce stronger.

### OVER 2,000 BUSINESS LEADERS SIGNED THIS STATEMENT, INCLUDING:

Aaeron Robb, Baltimore, MD  
Aaron Kapner, Astoria, NY  
Abigail Howes, Berkley, MA  
Adam Leisemann, Watertown, WI  
Adelaide Kent, New York, NY  
Adria Fredericks, Pittsburgh, PA  
Adrienne Bryant, Oakland, CA  
Aladino Lucchesi, Janesville, WI  
Alan Armstrong, Stone Mountain, GA  
Alan B. Combs, Kyle, TX  
Alan Baum, West Bloomfield, MI  
Alana Hendrickson, Hopkins, MN  
Albert Ilg, West Hartford, CT  
Alejandro Sanchez, Las Vegas, NV  
Alex Carrillo, El Paso, TX  
Alexander Sickert, Jenkintown, PA  
Alexandra Martin, Belmar, NJ  
Alexia Lipman, Washington, DC  
Alexis Fry, McHenry, IL  
Alfredo Ramirez, Washington, DC  
Alice Cahn, Maplewood, NJ  
Alice Cormier, Wakefield, MI  
Alice Gallina, Camp Hill, PA  
Alice Keller, Wichita Falls, TX  
Alice Marquardt, Primghar, IA  
Alice Zachmann, Mankato, MN  
Aline Corry, Webster, TX  
Alison Lorraine, Doylestown, PA  
Allan Goldstein, Westwood, NJ  
Allen Cejmer, Owosso, MI  
Allen Olson, Minneapolis, MN  
Allison Post Harris, Sacramento, CA  
Alvin Pudwill, Las Animas, CO  
Alvin Reid, Norfolk, VA  
Alyssa N., Big Spring, TX  
Amanda Stevenson, Easton, PA  
Amelia Hurd, Riverview, MI  
Amelia Jones, Santa Monica, CA  
Amy Cook, Sonoma, CA  
Amy Manfredi, Dorchester Center, MA  
Amy Packard, Big Rapids, MI  
Andrea Doty, Cincinnati, OH  
Andrea Snyder, Hickory, NC  
Andrew Duvall, Towanda, PA  
Andrew Henderson, Hudson, OH



## SIGNATORIES

Andrew Mittelman, Santa Cruz, CA  
Andy Lynn, Gulf Breeze, FL  
Anelise Horah, Northborough, MA  
Angela Fagg, Tomball, TX  
Angela Miller, Brecksville, OH  
Angela Owens, West Fargo, ND  
Angela Segura, San Antonio, TX  
Angelo Madrigale, Brooklyn, NY  
Angelo Quiles, Arlington, TX  
Angie Heide, Portland, OR  
Anil Sikri, Cary, IL  
Animae Chi, Gainesville, FL  
Anke Pearson, Grand Rapids, MI  
Ann Anglin, Dawsonville, GA  
Ann Corcoran, Clarks Summit, PA  
Ann Feeney, Madison, WI  
Ann Gaulin, Phoenixville, PA  
Ann Good, Milledgeville, GA  
Ann Lane, Cary, NC  
Ann Lazaroff, Bothell, WA  
Ann Moffat, Verona, WI  
Ann Quota, Rosendale, NY  
Ann Snyder, Gordon, PA  
Ann Waldrop, Caldwell, TX  
Anna Engdahl, Hankins, NY  
Anne Henry, Bradenton, FL  
Anne Johnson, Rochester, NY  
Anne Knaggs, Grand Rapids, MI  
Anne Lee, Van Nuys, CA  
Anne Talamas, New York, NY  
Anneke Corbett, Florence, MA  
AnneMarie Mandell, West Chester, PA  
Annette Scott, Neptune, NJ  
Annick Richardson, Dayton, OH  
Annie Bien, Brooklyn, NY  
Annie Hill, Sherman, TX  
Annie Stone, Boone, NC  
Annmarie Morrow, Oxford, OH  
Anthony Dobrowolski, Oak Park, IL  
Anthony Matz, Reading, PA  
Anthony Pfohl, Haymarket, VA  
Antonia Lutz, Lititz, PA  
April Goral, Wilmington, NC  
Arabel Elliott, Kutztown, PA  
Ariel Cerrud, Washington, DC  
Arlene Gottesfeld, Austin, TX  
Arlene Opoka, Maumee, OH

“ It is stupid for a society to waste what could be the contributions of over half its citizenry. ”

- RUTH LYM  
RETIRED, SAN FRANCISCO, CA

“ A good portion of these women are the head of their households. They have the more financial responsibility than the single male partner who is no longer there. ”

- ERIK HVOSLEF  
SALES, HOME SWEET HOME WATCH,  
SALIDA, CO

“ I believe that all women deserve equal pay equal opportunity for everything that we do in life. ”

- LITA HETHERINGTON  
FOUNDER, TREAD 4 SUCCESS,  
FREDERICA, DE

“ Women should be given freedom to plan, work and support their families. ”

- EVANS SIMIYU WALUBUKA  
COORDINATOR,  
KANDUYI HI-TECH GROUP,  
BUNGOMA, FL

## SIGNATORIES

Arlisa Johnson, Opa Locka, FL  
Arlyn Fuqua, Art, TX  
Arshad Ameen, Memphis, TN  
Art and Carol Stroede, Milwaukee, WI  
Arthur Hansen, Flushing, NY  
Arthur Payne, Arlington, TX  
Arturo Robles, Houston, TX  
Ashley Farreny, Pennsauken, NJ  
Ashley Wallace, Oakwood, GA  
Ashley Wentzel, Lancaster, PA  
Audrey Minick, Milan, MI  
Audrey Schildwachter, Millis, MA  
Audrey Taylor, Kalamazoo, MI  
Avery Leinova, Portland, OR  
Barbara Cote, Holland, MI  
Barbara Fanello, Mansfield, OH  
Barbara Harris, Danville, PA  
Barbara Kantola, Niles, MI  
Barbara Laxon, Bradford, PA  
Barbara Lewis, Athens, GA  
Barbara Moore, Bethlehem, PA  
Barbara O'Connor, Carbondale, CO  
Barbara Olson, Monroe, OH  
Barbara Reider, West Bloomfield, MI  
Barbara Sapp, Hilliard, OH  
Barbara Stanyer, Clio, MI  
Barbara Vaccaro, Hempstead, NY  
Barbara Vandyken, Delton, MI  
Barbara Yunker, Bedford, TX  
Barbarah Lopez, Houston, TX  
Bari Bowles, Joliet, IL  
Barry Katz, West Hollywood, CA  
Barry Schwartz, Cincinnati, OH  
Becca Emerson, Decatur, GA  
Becky Saylor, Sun City, AZ  
Ben Ruwe, Felton, CA  
Benita Smith, Berkeley, CA  
Benny Kaunang, Redlands, CA  
Bernard Markstein, Silver Spring, MD  
Bernice Baeumler, Buffalo, NY  
Bernice Rhodes, Philadelphia, PA  
Bernisa Terrell, Gaithersburg, MD  
Beryl Krasner, Honor, MI  
Beth Daniell, Decatur, GA  
Beth Gelfond, New York, NY  
Beth Hoeffner, Montgomery, NY  
Beth Jane Freeman, Wantagh, NY  
Beth Kennedy, Austin, TX  
Beth Smith, Winder, GA

“

As a most valued addition to our economy, women must be able to control their own bodies without the interference of men who want to exercise control over them. The health care issues a female employee takes is the business of herself, her God, medical care provider and family.

”

- NELSON JACKSON  
VICE PRESIDENT,  
LINKAGE & ASSOCIATES, INC.,  
ATLANTA, GA

“

As a woman business owner and voter, I vote my interests.

”

- MELLISSA CRAWFORD  
CEO, TMP,  
FAYETTEVILLE, GA

“

By not supporting women, [employers] are losing out on more than half of the talent available.

”

- NANCY HUTCHISON  
EDUCATOR,  
KENNESTONE HOSPITAL,  
ACWORTH, GA

“

If you wish to hold back over half the population, we worry about your motives. What is your concern?

”

- LUCY STEMBRIDGE  
PROFESSOR OF MUSIC,  
STEMBRIDGE STUDIOS,  
FOREST PARK, GA

## SIGNATORIES

Beth Stubbs, Marietta, GA  
Beth Vollmar, Toledo, OH  
Betsy Gingerich, Kalamazoo, MI  
Betty Jacobs, Akron, OH  
Betty Orwan, Fort Worth, TX  
Betty Palmer, Zanesville, OH  
Betty Pharr, Minneapolis, MN  
Beverly Ibanez, Tyrone, PA  
Beverly Walker, Kingsland, TX  
Beverly Williams, Medford, OR  
Bill and Barbara Dawson, Midlothian, TX  
Bill Daniels, Wilkes Barre, PA  
Bill Kerby, Waycross, GA  
Bill Ulrich, Ogema, WI  
Bill Weaver, Bedford, TX  
Billie Ambrose, Gresham, OR  
Billie Funk, Macungie, PA  
Bob Layton, Portland, OR  
Bob Leppo, Pismo Beach, CA  
Bobbie Margolis, Okemos, MI  
Bobbie Ulchurch, Fort Worth, TX  
Bonita Knapp, Naples, FL  
Bonnie Bender, Salem, OH  
Bonnie Bogdan, Perrysville, OH  
Bonnie Faith-Smith, Cambridge, MA  
Bonnie German, Rochester, MI  
Bonnie Gorman, Quincy, MA  
Bonnie Lynn MacKinnon, Georgetown, TX  
Bonnie Pace, Swartz Creek, MI  
Bonnie Tanner, Eagle, ID  
Brad Anderson, Lancaster, OH  
Brad Miller, Topeka, KS  
Brenda Birdow, Texas City, TX  
Brenda Boyd, Norman, OK  
Brenda Frey, Buffalo, NY  
Brenda Koegler, Austin, TX  
Brenda Matissen, Arlington, TX  
Brenda Sherrill, Atlanta, GA  
Brenda Winkle, Clayton, GA  
Brian Moore, Philadelphia, PA  
Brian Peterson, Wallingford, CT  
Brian Schill, ,  
Brieaux Poche, Ponchatoula, LA  
Bruce Ellinwood, Kaneohe, HI  
Bruce Ross, Katy, TX  
Burke Hill, Atlanta, GA  
Calvin Meadows, Laredo, TX

“

Women work hard and deserve equal career considerations. Women are not brood mares and should be able to choose if, when, and how many children they want to raise.

”

- GLENNA SHAW  
RETIRED, CLARKESVILLE, GA

“

In today's economy, it takes two salaries to raise and provide for 80% of average families. These are the major reasons that women should have control of their reproductive status and it is easier for them to plan and support their families. Most women prefer to make their own living rather than having to depend on food stamps or welfare. Elected officials need to listen to the people, women in particular.

”

- NANCY MILES  
RETIRED, LAGRANGE, GA

“

Women cannot be productive and equal participants in work without birth control. If a man was fined for every ejaculation, the work environment would be equal. Until then, women should have control over their bodies and desires of when to conceive. This should in no way, be controlled by the government.

”

- PHYLLIS LOWE  
RETIRED,  
WOODSTOCK, GA



## SIGNATORIES

Calvin Wills Jr, Glen Allen, VA  
Cameron Kuss, Davis, CA  
Cammie Watson, Tiger, GA  
Candace Johnson, Long Beach, CA  
Candace LaPorte, Las Vegas, NV  
Candace Pruett, Denton, TX  
Candis Kalley, El Paso, TX  
Caren Leonard, Easton, PA  
Carissa Griffith, Kalamazoo, MI  
Carla Lefebvre, Lynnwood, WA  
Carlisa Williams, Chicago, IL  
Carlos Florido, Holland, MI  
Carlos Melendez, Astoria, NY  
Carlos Nunez, Reseda, CA  
Carlyn Akexander, Cleveland, OH  
Carmine Petracca, Garnerville, NY  
Carol Becker, Marion, OH  
Carol Bennett, Glendale, CA  
Carol Berman, Baltimore, MD  
Carol Brown, South Lyon, MI  
Carol Burgett, Lubbock, TX  
Carol Cohen, Dallas, TX  
Carol Corker, Scranton, PA  
Carol Darst, Springfield, OH  
Carol Davis, Plain City, OH  
Carol DiGiuseppi, Petaluma, CA  
Carol Glickman, Denton, TX  
Carol Gordon, Los Angeles, CA  
Carol Kemmerer, Phoenix, AZ  
Carol King, North Las Vegas, NV  
Carol Koontz, Pittsburgh, PA  
Carol Lakso, Savannah, GA  
Carol Mawhorter, Royal Oak, MI  
Carol McMahon, Placerville, CA  
Carol Miller, Fort Wayne, IN  
Carol Muntz, Cincinnati, OH  
Carol Neill, Overland Park, KS  
Carol Phelps, Atlanta, GA  
Carol Savary, San Francisco, CA  
Carole Burns, Arlington, MA  
Carole H., Port Townsend, WA  
Carole Koerper, Toledo, OH  
Carole Louy, Waterville, OH  
Caroline Themm, New York, NY  
Carolyn and Tom Horvath, Cleveland, OH  
Carolyn Bivens, Cincinnati, OH  
Carolyn Carver, Duluth, MN  
Carolyn Coquat, Boerne, TX

“

Women are the stronghold of most families. Women are expected to run a household, raise their children and work outside the house. Women are strong. Women are able to make decisions on their reproductive rights.

”

- SUSAN GREENE  
RN MSN GNP,  
THE KESSLER COMMUNITY CLINIC,  
MCCAYSVILLE, GA

“

Companies have to consider their employees in every state. If Georgia is choosing to create laws against women, companies will need to move. Can a company restrict a woman's access to health care? No. If Georgia keeps this ridiculous and unconstitutional law, businesses will leave or refuse to move here. It hurts women, families, the economy and Georgia overall.

”

- LATRESHA JACKSON  
SENIOR FINANCE MANAGER,  
CBRE, CUMMING, GA

“

With [more access to] birth control, you won't need an abortion. Some women who just don't want children, like myself, would rather work outside the home. Now I'm 70 years old and glad I didn't have to do housework for a living.

”

- CAROLYN STARR  
BETHLEHEM, GA

## SIGNATORIES

Carolyn Engel, Mesquite, TX  
Carolyn Massey, Quincy, IL  
Carolyn Quinn, Phoenix, AZ  
Carolyn Starr, Bethlehem, GA  
Carolyn Vaughan, Issaquah, WA  
Catherine Dishion, Santa Ynez, CA  
Catherine Lynne Kearney, Kenner, LA  
Catherine Motherwell, Spring, TX  
Catherine Nathan, Spring Branch, TX  
Catherine Poling, Columbus, OH  
Catherine Rogers, Nashport, OH  
Catherine Tierney, Saint Louis, MO  
Catherine Whitright, Chardon, OH  
Cathy Hendrick, Akron, OH  
Cathy Norcross, Marietta, GA  
Cathy Parham, Rome, GA  
Cecelia Haugh, Waynesboro, PA  
Cecilia Tavera-Webman, Miami, FL  
Cecilia Vicuna, New York, NY  
Celeste Miillen, Atlanta, GA  
Celia Page, Columbus, GA  
Cendra Lynn, Ann Arbor, MI  
Charity Nelson, Grand Rapids, MI  
Charlene Ferguson, Otho, IA  
Charlene Hunter, Monroeville, PA  
Charlene Villinger, Irwin, PA  
Charles Lachman, Red Hook, NY  
Charles Quinn, Conroe, TX  
Charlotte Bruhn, Oxford, OH  
Charlotte Gubish, Bethlehem, PA  
Chelsea Vukovich, Anchorage, AK  
Cherlyl Bennett, Toledo, OH  
Cheryl Church, Wells, MI  
Cheryl Herschberg, Burbank, CA  
Cheryl Hess, Lake Villa, IL  
Cheryl Jewett, Grand Ledge, MI  
Cheryl Labrecque, Chelmsford, MA  
Cheryl Mick, Newton Falls, OH  
Cheryl Watson, Galveston, TX  
Chet Mohr, Kingwood, TX  
Chloe Firetto-Toomey, Miami Beach, FL  
Chris Ainslie, Ironwood, MI  
Chris Clark, Bellevue, WA  
Chris Draper, San Antonio, TX  
Chris Goldey, Pflugerville, TX  
Chris Hemmingway-Mucurio, Boynton Beach, FL

“ Taking away a woman’s ability to control her family size takes away the country’s ability to control the population and resources. Also, more resources will be needed to take care of so many children born into poverty. Economically, it is better for women to be able to decide whether she can take care of those that are borne from her. ”

- TIA PEARSON  
WAHIAWA, HI

“ We have to hold each other accountable. We should make it easier for women to plan and support themselves and their families. Make it a true partnership. ”

- DELANO WILSON  
CEO, M\*A\*C\*S\* LLC,  
SHREVEPORT, LA

“ Our economy and continuance as a human race depends on the next generation and you can’t handle childcare by remote control. You would think that politicians would be smart enough to see that. ”

- ROSEMARY GASKELL  
WINCHENDON, MA

“ Women already are tremendous contributors to our economy in business, science, education and more. We are in a global war and we need women as an important resource to win. Any restriction on them is unacceptable. ”

- GEORGE HILL  
CEO, DIVERSIFIED CHEMICAL TECHNOLOGIES,  
DETROIT, MI

## SIGNATORIES

Chris Jones, Stillwater, OK  
Chris Lambrecht, Atlanta, GA  
Chris Noyes, Hillsdale, NJ  
Chris O'Connell, Schaumburg, IL  
Chris Oaks, Gwinn, MI  
Chris Roam, West Grove, PA  
Chris Scholl, Neptune, NJ  
Chrissie Rappolt, Lodi, NY  
Christie Shanafelt, Richardson, TX  
Christina Crawford, Traverse City, MI  
Christine Bowman, Peoria, AZ  
Christine Carlson, Centerton, AR  
Christine Emmert, Valley Forge, PA  
Christine Harrison, Austinburg, OH  
Christine Hayes, Upland, CA  
Christine Koronides, Washington, DC  
Christine Norton, Kyle, TX  
Christine Payden-Travers, Winston Salem, NC  
Christopher Baca, San Leandro, CA  
Christopher Brett, Philadelphia, PA  
Christopher Carney, Washington, DC  
Christopher Currie, Pascoag, RI  
Christopher Lawell, Kenosha, WI  
Christopher Marcille, Clover, SC  
Christopher Stimson, Akron, OH  
Christopher Vichiola, Danbury, CT  
Christy Black, Clayton, GA  
Chuck Donegan, Yonkers, NY  
Chuck McPherson, Lawrenceville, GA  
Cinda Glenn, Cincinnati, OH  
Cindy Janac, Sevierville, TN  
Cindy Keating, Spring Hill, FL  
Claire Chambers, Murrieta, CA  
Claire Noyes, Elkins Park, PA  
Clairence Pickens, Hartford, CT  
Clarence Rosa, Lilburn, GA  
Clarence Rudolph, Hyde Park, NY  
Clarice McKenzie, Grand Rapids, MI  
Clarisa Benlolo, Orlando, FL  
Claudette Beal, Cortland, OH  
Claudia Corbin, Newport News, VA  
Claudia Johnson, Philadelphia, PA  
Cliff Long, Albemarle, NC  
Colin R. Coward, Baldwin Park, CA  
Colleen Lobel, San Diego, CA  
Colleen Wolff, Spirit Lake, IA  
Connie Beck, McKees Rocks, PA  
Connie Dotson, Lexington, KY

“

Women are a key component of the diversity that makes up our company. We have benefited many times from their perspectives. We need to protect the rights of women as well as the rights of others. No one other than themselves should be able to determine success or failure and we owe it to ourselves to give all the support and direction we can to people who are willing to work hard.

”

- ROSALYN RYAN  
CEO, BICGEN INC,  
ARLINGTON HEIGHTS, IL

“

As a manager, I saw numerous examples of people who had to make decisions based on a lack of reasonable policies and benefits. Most memorable was a pregnant woman whose water broke while stocking her assigned section and continued to work until she couldn't any longer for fear of losing money by not finishing her shift.

”

- JOHN COLE  
CSR, NICOR GAS,  
WHEATON, IL

“

Birth control is a necessity for women to be able to control their reproductive lives and to have children when it is their choice to do so. I was a teacher for 34 years with 2 children. If it were not for birth control, I wouldn't have been able to work and support my family with a livable salary.

”

- LORRAINE HOWLETT  
RETIRED,  
BRIDGEPORT, MI

## SIGNATORIES

Connie Haack, White Plains, NY  
connie Hershman, Philadelphia, PA  
Connie Kaiserkendall, Springfield, OH  
Cookie Parker, Los Angeles, CA  
Corey Kaup, New York, NY  
Corey Walker, Dahlonaga, GA  
Craig Ballweg, Saint Marys, OH  
Craig Stallone, Flushing, NY  
Cristal Parks, Riverview, FL  
Curt Baker, Ocean City, NJ  
Cynthia Curtis, Garland, TX  
Cynthia Olcott, Grass Lake, MI  
Cynthia Sanders, Fort Worth, TX  
D. Newby, Canton, MI  
D. Rincon, Fresno, CA  
D.K. Weamer, Shawnee, KS  
Dale Beasley, Visalia, CA  
Dan Avery, Butte, MT  
Dan Henderson, Augusta, GA  
Danajean Cicerchi, Westlake, OH  
Daniel Chauvin, Phoenix, AZ  
Danijela Cebic, Barrington, IL  
Danny Schweighart, Winchester, OH  
Darcy Skarada, Kelseyville, CA  
Darlene Brown, Windsor, CA  
Daryl Denman, San Antonio, TX  
Dave Hunter, Lynn, MA  
Dave Less, Dewitt, MI  
Dave Sloan, Austin, TX  
David Amrod, Baldwinsville, NY  
David Bowen, Royal Oak, MI  
David Bremenstuhel, Education Laureate,  
Gaithersburg, MD  
David Brown, Burton, MI  
David Fonner, Denton, TX  
David Gover, Rockland, MA  
David Haskins, San Diego, CA  
David Hutton, Bellingham, WA  
David Lindsey, Beaver Dam, KY  
David Lyle, Tomball, TX  
David M. Dunn, Lansing, MI  
David Merrill, Union, NH  
David Rubin, Ramsey, NJ  
David Spratt, Oklahoma City, OK  
Dawn Crist, Philadelphia, PA  
Dawn Mayo, Lyons, GA  
Dawn Peden, Clairton, PA  
Dawne Santopietro, Macedon, NY

“

As a former single mom,  
I needed to have birth control to  
prevent more children and provide a  
secure living by being able to work  
full-time to make it happen.

”

- JILL HENKE  
RETIRED UNIVERSITY PROFESSOR,  
MILLERSVILLE UNIVERSITY,  
HOLLAND, MI

“

Elected officials should  
be making it easier for women to  
plan and support their families  
because sometimes they are the  
major breadwinners for their family  
while still doing household duties  
and raising their children. They  
are more than just a “host body”  
and by working and governing  
they bring a new perspective to  
everything they do.

”

- JOANN DAYTON  
RETIRED,  
NORTHVILLE, MI

“

Contraception allows a  
woman to plan her family around  
her career and is essential health  
care. Government needs to  
safeguard it as a woman’s basic  
right and facilitate access.

”

- BARBARA COTE  
HOLLAND, MI

## SIGNATORIES

Debbie Lehwald, Grants Pass, OR  
Debbie Lopez, Arlington, TX  
Debbie Nance, Cleburne, TX  
Deborah Wagoner, Chillicothe, OH  
Debora Tramposh, Portland, OR  
Deborah Ahrens, Abington, PA  
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Diane Arnal, Saint George, UT  
Diane Blackburn, Garland, TX

“ Had I not had access to serious, safe, healthy birth control in my younger years I would have had a difficult time raising my son alone. ”

- DIANE MCDONALD  
RETIRED, TEACHER, ADVERTISING COPYWRITER,  
SAINT CLAIR SHORES, MI

“ Every child should come into the world to a parent or parents who truly desire her and are prepared to provide for her. Education about family planning and easy access to contraception is an economic, moral, and social imperative for the American people. ”

- KATHERINE HEINS  
EDITOR, PROPAGRAMMA,  
TRAVERSE CITY, MI

“ In these times, women are the main bread winner for single parent families. Birth control must be accessible and affordable so that unwanted pregnancies don't occur. I feel as if this country is going back to mid evil times where women had no rights. ”

- SHERRY HIGHBERG  
CERTIFIED MEDICAL ASSISTANT,  
EASTLAND WOMENS CLINIC,  
EASTPOINTE, MI



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Dorothy Stotkamp, Ann Arbor, MI  
Dorothy White, Friendswood, TX  
Doug McLeod, Columbus, GA

“

Women are At least 50% of this country's population and possible work force! They need to be treated with dignity and honesty, they need to be compensated, equally the same as men! We vote, and we will not be treated as second class Citizens by any Political Party! Be aware we will not vote for any Republican Politicians!

”

- SANDRA BALE  
BELLEVUE, WA

“

Lawmakers should support policies that help working women, so they can continue working, and not need state assistance.

”

- CARISSA GRIFFITH  
SELF-EMPLOYED,  
KALAMAZOO, MI

“

Diversity throughout government is essential to achieving the proper balance in government programs and initiatives.

”

- WILLIAM INSLEY  
RETIREE,  
TACOMA, WA

“

Women are the backbone of families and in many ways, the backbone of the economy. Helping women - in any way - helps support families and the economy.

”

- DONNA PHILLIPS  
WINCHESTER, VA

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Enrico Hanks, Detroit, MI

“ Women take on a lot of responsibilities all at once and men do their part too; but as constituents working for US, elected officials should feel obligated to make it easier for women to support their families...”

- JANET SHADROU  
GRANITEVILLE, VT

“ Women should make the same money that men do per hour, women are just as qualified as men and this helps our economy grow and shows respect for women. We also need more women in politics to straighten out the mess we're in now!”

- BILL BARBARA DAWSON  
MIDLOTHIAN, TX

“ Women are the backbone of this nation. They should be able to do their family planning openly and freely. No one should be forced to bear a child they do not want, cannot keep, or support. Until we the people, the government, are prepared to fully support prenatal care, birth, medical needs, childcare, preschool, and education to adulthood we have no business trying to saddle the responsibility on any of our citizens, male or female.”

- PRISCILLA BELL  
LAUREL, MT

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Frank Muniz, Encino, CA  
Frank Sennett, Lewistown, MT  
Frank Smith, Cairo, GA

“

Plan your family, get your education, pursue your career! Help women learn about their bodies and help, don't hinder. Politicians, if you don't have a vagina, don't legislate one!

”

- MARGO RIVERS  
POTTSBORO, TX

“

Woman are people. They are also many times she is the sole support of the kids. She should have the freedom to prepare for her life in the same way a male does.

”

- MABEL FLOYD  
RETIRED HOSPICE FOUNDER, VAMC,  
KINGWOOD, TX

“

Women are in the workplace deserve better treatment regarding planning their family and pay that should equal male counterparts.

”

- ALINE CORRY, S.  
RETIRED TEACHER,  
WEBSTER, TX

“

Amicable employee relations is to everyone's benefit, if an employee feels they are being exploited, productivity is lower and retaining skilled workers becomes problematic.

”

- ROBERT INMAN  
IRVING, TX

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Gladys Feliberti, Newburgh, NY  
Glen Popple, Waterford, WI  
Glenda Ring, Grand Rapids, MI  
Glenda Staten, Statesville, NC  
Glenn Richardson, Austin, TX

“ Access to birth control allows for the utilization of the talents of all Americans. ”

- JAMES STEVENS  
RETIREE, UNITED WAY,  
COLUMBUS, OH

“ [Family planning] gives women the option to plan ahead for lapses in working due to child raising. IT companies rely equally on the men and women to staff their needs. ”

- BARBARA SAPP  
HILLIARD, OH

“ Women need all the support. They work their job, support children hopes, dreams, and goals. They give courage, love and companionship to their husbands They help their boss run the office/company. Why would you want us to NOT have choices and care for our personal health? ”

- CLAUDETTE BEAL  
CORTLAND, OH

“ A healthy household is very important to the continued building and growth of our economy and reducing or eliminating the opportunity for women to have access to good health care will only hurt our country today and in the future. ”

- ICY WILLIAMS  
OWNER, ATMOS360, INC,  
CINCINNATI, OH

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Ira Gerard, South Elgin, IL  
Irene Peterson, Roswell, GA  
Irma Saud, North Richland Hills, TX

“

Because women need a chance to advance in their careers. They should be able to choose if and when they become a mother.

”

- PATRICIA PETER  
RETIRED MSN RN,  
NORTH RIDGEVILLE, OH

“

Women should be able to plan and to support their families on an equal footing with men because it is right and just.

”

- PHILIP RICH  
ALBANY, NY

“

It is important to support working women because it is good for the economy and increases and social stability.

”

- PENG CHENG  
DIRECTOR, CHEMETALS, INC.,  
WOODCLIFF LAKE, NJ

“

If had not had the option for an abortion when I was 19 after a date rape, I could not have continued college and succeeded in a 3-decade career as a self-employed entrepreneur. If a woman has a child before she has an education and a stable career in place, she will never get out of the dependency cycle: dependent on a partner, on society, on family, on government.

”

- DIANA WRIGHT  
OWNER, FOODSCRAPS360,  
ALBANY, NY



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Jane Church, Chapel Hill, NC  
Jane Cooper, Ann Arbor, MI  
Jane Fritz, West Islip, NY  
Jane Fullam, Suwanee, GA

“

Because we are the engines of this economy and if we can't plan, we can't participate.

”

- FAITH FRANCK  
LAS VEGAS, NV

“

It is time to encourage employers to provide both men and women the time and resources to balance work and family life. Employees who find it easy to fulfill both family and work obligations are happier employees, more likely to stay with a company and contribute more, advancing both their own careers and the business itself.

”

- SALLY JANE GELLERT  
WOODCLIFF LAKE, NJ

“

Women deserve the right to prosper and advance the same as men.

”

- ANGELA OWENS  
WEST FARGO, ND

“

Gender equity and [equal] workforce participation are essential for business.

”

- ROBERT NEILL  
INVESTOR,  
CARROLLTON, MS

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Jean Hodges, Roscommon, MI  
Jean Kreuzberger, Douglassville, PA  
Jean Markwood, Winchester, VA

“

Lawmakers should support policies that help working women, so they can continue working, and not need state assistance.

”

- CARISSA GRIFFITH  
SELF-EMPLOYED,  
KALAMAZOO, MI

“

It is very important we have diversity. This an important step in accomplishing that.

”

- DENNIS BOESIGER  
LINCOLN, NE

“

Women have been under-paid and under-insured for many years adding cost to the burdens which also include responsibilities for family care. This added to the hours of work-time, is a redundant burden which should not be borne by women without providing health coverage and equal pay.

”

- LAURA DAWSON  
OWNER/MEMBER-CEO,  
FOOD PHYSICS AND BODY DYNAMICS,  
CASTLE HAYNE, NC

“

As a woman who obtained a PH.D. as I turned 50, I know first hand how difficult it is to have a career and manage to get the advanced education necessary while raising children, I demand that we make birth control affordable and accessible to ALL woman. If women are able to plan childbearing around their work lives, they are better and more reliable employees. It's good business.

”

- JUDITH INGALLS-O'KEEFFE  
ENFIELD, NH

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Judith Horton, Atlanta, GA  
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