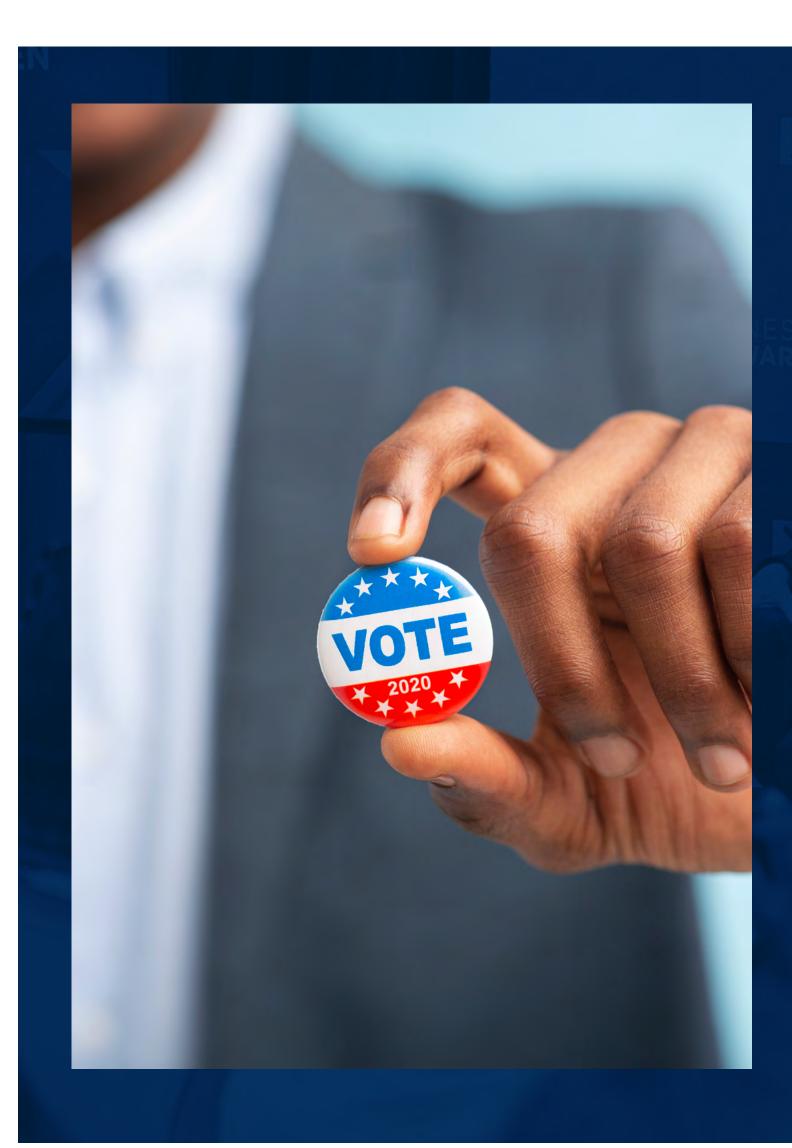


## INTRODUCTION



A record number of Americans cast their votes in this election, and for our democracy to work, all eligible voters must have their voices heard. It's okay for citizens of good faith to disagree strongly, but we must reject those trying to divide us - and we must commit ourselves to helping the most vulnerable among us exercise their right to vote.

Before the election began, Business Forward joined America's most respected CEOs in the Civic Alliance, a non-partisan group of businesses committed to protecting the democratic process, recognizing state and local election officials as trusted sources, and ensuring that every vote counts.

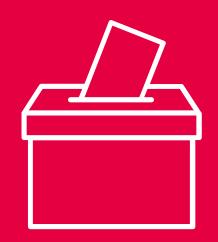
The work is not quite over, but more votes have been cast for Joe Biden than any candidate in the history of our democracy: the people have spoken, and their choice is president-elect Joe Biden.

Most Republican officials have called for all legal votes to be counted, but some continue attempts to shut down the process through the courts. It is fundamental to our democracy that every American's timely vote counts – and there is no basis for legal arguments that claim otherwise.

This report concludes a series of resources by Business Forward, featuring key facts, recommendations, and best practices for you and your employees throughout the election process. In the months leading up to November 3rd, nearly 500,000 business leaders joined Business Forward for one or more of our trainings.

## **KEY POINTS**

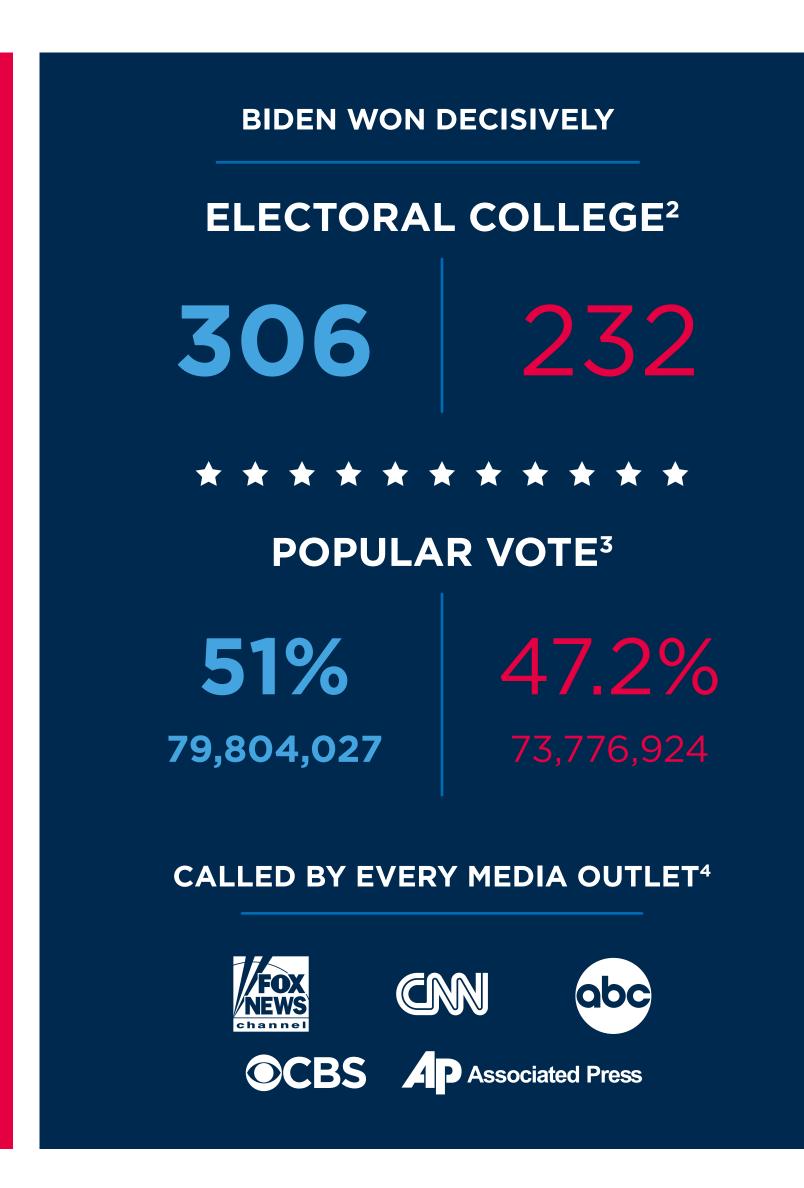
THE VOTERS DECIDED, IN RECORD NUMBERS



More than

153 MILLION VOTES

have been counted, a record high for U.S. presidential elections.<sup>1</sup>



DISRUPTING TRANSITION
PLANNING WASTES TAXPAYER
DOLLARS, PROLONGS THE
PANDEMIC, AND THREATENS
OUR NATIONAL SECURITY

More than 100 chief executives urge the transfer of power:



"Every day that an orderly presidential transition process is delayed, our democracy grows weaker in the eyes of our own citizens and the nation's stature on the global stage is diminished...

Withholding resources and vital information from an incoming administration puts the public and economic health and security of America at risk."<sup>5</sup>

# THE ELECTION WAS SECURE

# THE CYBERSECURITY & INFRASTRUCTURE SECURITY AGENCY

In 2018, President Trump signed the Cybersecurity and Infrastructure Security Agency Act. The established Agency issued a statement on the 2020 election:



"The November 3rd election was the most secure in American history...

There is **no evidence** that any voting system deleted or lost votes, changed votes, or was in any way compromised...

While we know there are many unfounded claims and opportunities for misinformation about the process of our elections, we can assure you we have the utmost confidence in the security and integrity of our elections, and you should too."<sup>6</sup>

# REPUDIATING TRUMP, OFFICIALS SAY ELECTION 'MOST SECURE'

"The statement's authors include the presidents of the National Association of State Election Directors and the National Association of Secretaries of State — who run elections at the state level — and the executive committee of the government-industry coordinating council that includes all the major voting equipment vendors."

ERIC TUCKER & FRANK BAJAK NOVEMBER 13, 2020



# THE TIMES CALLED OFFICIALS IN EVERY STATE: NO EVIDENCE OF VOTER FRAUD

NICK CORASANITI, REID J. EPSTEIN & JIM RUTENBERG NOVEMBER 17, 2020

The New York Times

# THE OUTCOME WAS DECISIVE

#### **GOP OFFICIALS RECOGNIZE RESULTS**

**GEORGE W. BUSH:** "I just talked to the President-elect of the United States, Joe Biden. I extended my warm congratulations and thanked him for the patriotic message he delivered last night. I also called Kamala Harris to congratulate her on her historic election to the vice presidency. Though we have political differences, I know Joe Biden to be a good man, who has won his opportunity to lead and unify our country."<sup>7</sup>

**SENATOR LAMAR ALEXANDER:** "If there is any chance whatsoever that Joe Biden will be the next president, and it looks like he has a very good chance, the Trump Administration should provide the Biden team with all transition materials, resources, and meetings necessary to ensure a smooth transition so that both sides are ready on day one... The prompt and orderly transfer or reaffirmation of immense power after a presidential election is the most enduring symbol of our democracy."

**SENATOR SUSAN COLLINS:** "First, I would offer my congratulations to President-elect Biden on his apparent victory — he loves this country, and I wish him every success. Presidential transitions are important, and the President-elect and the Vice-President-elect should be given every opportunity to ensure that they are ready to govern on January 20th... The process has not failed our country in more than 200 years, and it is not going to fail our country this year."

**SENATOR LISA MURKOWSKI:** "I congratulate President-elect Biden and Vice President-elect Harris and will be ready to work with their administration when it takes office... it appears we will soon turn to the peaceful transition of power, which is fundamental to our system of democracy and ultimately honors the American people. Honoring their choice in who leads has always defined us and is the source of our exceptionalism." <sup>10</sup>

**SENATOR PAT TOOMEY:** "We're on a path it looks likely Joe Biden is going to be the next president of the United States... It's not 100% certain but it is quite likely, so I think a transition process ought to begin." 100% certain but it is quite likely, so I think a transition process ought to begin." 100% certain but it is quite likely, so I think a transition process ought to begin." 100% certain but it is quite likely, so I think a transition process ought to begin.

**CONGRESSMAN WILL HURD:** "It's time to come together. America has spoken and we must respect the decision. More unitesus than divides us; we can find common ground. I hope the President-elect can embody this. I wish him good luck and I wish the President a successful final few weeks." 12

"

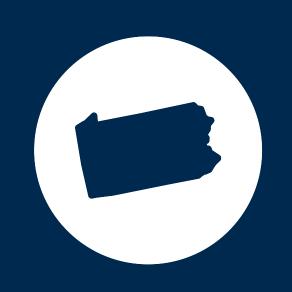
Having failed to make even a plausible case of widespread fraud or conspiracy before any court of law, the President has now resorted to overt pressure on state and local officials to subvert the will of the people and overturn the election.

It is difficult to imagine a worse, more undemocratic action by a sitting American President.<sup>13</sup>

"

- SENATOR MITT ROMNEY

# COURTS ARE DISMISSING TRUMP CAMPAIGN LAWSUITS BECAUSE THE TRUMP CAMPAIGN CANNOT FIND EVIDENCE TO SUPPORT THEIR CLAIMS



#### IN PENNSYLVANIA...

Republicans tried to stop
Philadelphia officials from
counting absentee ballots because
they were not allowed to have
observers in the rooms where
votes were counted.

But that wasn't true - the Trump campaign ended up admitting to having "a nonzero number" of observers in the room - upon hearing this, U.S. District Judge Paul S. Diamond said:

"I'm sorry, then what's your problem?"<sup>14</sup>



#### IN MICHIGAN...

"information and belief"
that ballots with errors were
fixed without any Republican
officialsthere to observe.

The judge said evidence of misconduct was **"mere speculation,"** adding:

"The city of Detroit should not be harmed when there is no evidence to support accusations of voter fraud."<sup>15</sup>



#### IN WISCONSIN...

Once again, Republicans had no evidence of fraud, but that didn't stop them from trying.

"REPUBLICANS SEARCHING FOR PROBLEMS WITH WISCONSIN ELECTION"16

Associated Press
NOV 10, 2020

# AS LAWSUITS FAIL, REPUBLICANS DROP CASES

"REPUBLICANS DROP ELECTION SUITS IN GEORGIA, MICHIGAN, PENNSYLVANIA, AND WISCONSIN"

The New York Times

"WHY ELECTION LAWSUITS
BY THE TRUMP CAMPAIGN
HAVE FAILED"

n p r

"TRUMP CAMPAIGN
ABANDONS ARIZONA
LAWSUIT"

AXIOS

"MEET MICHIGAN'S 'DEAD' VOTERS. THEY'RE QUITE ALIVE, DESPITE FALSE FRAUD CLAIMS"



# **ELECTION REFORMS COULD HELP US AVOID THESE PROBLEMS NEXT TIME**

As we move forward from this election, we must prioritize reforms to help protect and strengthen our democracy. The For The People Act of 2019 (H.R. 1) is a strong place to start.<sup>17</sup>

#### Potential reforms include:

1

MODERNIZING VOTER REGISTRATION THROUGH AUTOMATIC VOTER REGISTRATION, SAME-DAY AND ONLINE REGISTRATION, AND PROTECTING AGAINST FLAWED PURGES;

2



RESTORING THE VOTING RIGHTS ACT;

3



RESTORING VOTING RIGHTS TO PEOPLE WITH PRIOR CONVICTIONS;

4



**INSTITUTING NATIONWIDE EARLY VOTING; AND** 

5



PROTECTING AGAINST DECEPTIVE PRACTICES

# BUSINESS LEADERS TO CONGRESS: WE MUST ENSURE AN EFFICIENT TRANSFER OF POWER

# THE LETTER:

Officials across the Federal government should be working with President-elect Biden's incoming Administration to ensure an efficient transition of power. Instead, President Trump has ordered these officials to ignore their duty and withhold information, office space, help with background checks, and funding. It wastes our tax dollars, and it could delay needed relief for businesses like ours.

Citizens of good faith can disagree on the issues, but President-elect Biden's victory has been reviewed and confirmed by election officials across the battleground states. It's time for Congress to call on President Trump to do his job and allow Federal officials to do theirs.

#### MORE THAN 550 BUSINESS LEADERS SIGNED ONTO THIS LETTER, INCLUDING:

Abdul Wahab, Everett, MA

Aeline Ostolaza, Alexandria, VA

Agapi Kouropoulos, San Leandro, CA

Agaytha Corbin, Dayton, OH

Aimee Can Dyne, Lenox, MA

Aimee Vandyne, Lenox, MA

Alan Baum, West Bloomfield, MI

Alexander Fuentes, Midlothian, TX

Alexnader Koukoulas, Savannah, GA

Alfred Carter, Farmington, MI

Alwen Bauer, Palos Verdes Estates, CA

Amelia Duroska, Bethesda, MD

Amelia Jones, Santa Monica, CA

Andrea Ewart, Washington, DC

Andrew Gresko, Highland Mills, NY

Andrew Kung, Vancouver, WA

Andrew Sutton, Kingwood, TX

Angelo Madrigale, Brooklyn, NY

Angie Heide, Portland, OR

Ann Jones, Columbus, IN

Ann Rennacker, Fort Bragg, CA

Ann Sprayregen, New York, NY

Anne Johnson, Rochester, NY

Annick Richardson, Dayton, OH

Annie Stone, Boone, NC

Anthony Miller, Buffalo, NY

Anthony Tartaro, Syracuse, NY

Ariane Laxo, Saint Paul, MN

Arlene Burkhardt, Bloomingdale, IL

Arshad Ameen, Memphis, TN

Arthelia Agerston, Odenville, AL

Ashley Stelfox, Menlo Park, CA

Audrey O'Hagan, Watertown, MA

Barbara Anuzis, Fairview, NC

Barbara Carrothers, Lawrenceville, GA

Barbara Hanson, Tucson, AZ

Barbara L Olson, Monroe, OH

Barbara MacCarone, Haverhill, MA

Barranca Wren, Vallecito, CA

Barry Greenhill, Reston, VA

Barry White, Boston, MA

Beatriz Ramirez, Peoria, IL

Becca Clark, Miami, FL

Ben Haney, Bullhead City, AZ

Bernard Markstein, Silver Spring, MD Bernice Baeumler, Buffalo, NY Bernice S. Rhodes, Philadelphia, PA Bessie Baxter, Knightstown, IN Beth R. Gelfond, New York, NY Betty Orwan, Fort Worth, TX Bill Ballard, Silver Spring, MD Bob Bugnacki, Sanford, FL Bob Leppo, Pismo Beach, CA Bonnie Farmer, Alexandria, VA Bonnie Mingo, El Paso, TX Bonnie Svec, Rockville, MD Brad Baldia, Philadelphia, PA Bradley Keller, Mattituck, NY Brady Deaton, Columbia, MO Brian Meadows, Clarkrange, TN Brian Taussig-Lux, Media, PA Brian Thompson, Saint Louis, MO Britney Sussman, Culver City, CA Bruce Aldridge, Marietta, GA Bryan Bennett, Kennesaw, GA Bryan Yeh, Walnut Creek, CA Buck Baker, Birmingham, MI

Caitlin Caldwell, Washington, DC Caley Powell, Winneconne, WI Candace LaPorte, Las Vegas, NV Carla Cross, Milwaukee, WI Carles Capella, Gibbstown, NJ Carlisa Williams, Chicago, IL Carlos Nunez, Reseda, CA Carol Brathwaite, Greensboro, NC Carol Gordon, Los Angeles, CA Carol Hamilton, Beverly Hills, CA Carol Honig, Omaha, NE Carol King, North Las Vegas, NV Carolyn Jouppi, Bloomer, WI Carolyn Vaughan, Las Vegas, NV Carrie Thomas, Huntington Beach, CA Caryn Rodgers-Battiste, New Orleans, LA Cathy Burroughs, Clarkston, GA Cesar Sierra, Hallandale, FL Char Calabrese, Mount Prospect, IL Charity Jackson, High Point, NC Charlene Ferguson, Otho, IA Charlotte Sibley, Berwyn, PA

Cheri Maxine Douglas, Cornelius, NC

Chris Kramer, Ottawa, KS Chris Lambrecht, Atlanta, GA Christie Chandler, Warren, MI Christina Otto, Warren, MI Christine Hayes, Upland, CA Christine Payden-Travers, Winston Salem, NC Clarence Rudolph, Hyde Park, NY Cliff Alan Long, Albemarle, NC Clifford Carr, Los Osos, CA Colonel Meyer, North Port, FL Cornelia Moore, New York, NY Crimson Rising, Campobello, SC Curtis Baker, Ocean City, NJ Dale Flake, Jackson, TN Dan Fischer, Burtonsville, MD Dana Hicks, Huntersville, NC Dana Sanchez, Pine, CO Daniel Belletieri, Hazleton, PA Daniel Gregory, Fort Collins, CO Danna Lovell, Las Vegas, NV Darcy Skarada, Kelseyville, CA Darryl Dixon Sr., Southfield, MI David Bumke, Mountain Lakes, NJ

As an architecture firm, we work with government agencies and corporations that cannot proceed with their projects in uncertain climates. We need our democracy to operate smoothly in order for our businesses to thrive.

- ARIANE LAXO SAINT PAUL, MN

As a small business, certainty for the future is critical for business and the sooner we achieve certainty, the likelihood of achieving success is high.

- BRYAN YEH WALNUT CREEK, CA

Ensuring an efficient transition is important to my business because it helps to understand how regulations may change.

- CAROL BRATHWAITE GREENSBORO, NC



David Chisholm, Palmdale, CA David Knox, Hillsborough, NC David LeGrand, Louisville, KY David Lindsey, Beaver Dam, KY David Nussbaum, Asbury Park, NJ David Schiesl, Tonasket, WA David Tuthill, Dallas, TX David Vespa, Arlington, VA Dawn Owen Broadbent, Colorado Springs, CO Dawn Robinson, West Hollywood, CA Debbie Harika, Santa Rosa, CA Deborah Childress, Sykesville, MD Deborah Reed, Munford, TN Deborah Voves, Anchorage, AK Debra Moore, Clio, MI Delano Wilson, Shreveport, LA Delia Cooke, Fort Lauderdale, FL Denise Brennan, Auburn Hills, MI Dennis Lee Hough, Syracuse, NY Desiree Nagyfy, Deer Park, WA Diana Gonzalez, Houston, TX Diana L. Moon, Denver, CO Diane C. Brown, Saint Paul, MN

Din Summers, Palm Desert, CA **Dolores Arndt, Dafter, MI** Don Heitkamp, Mooreton, ND Don Thompson, Cambridge, MA Don Walden, Mahwah, NJ Donlon McGovern, Portland, OR Donna McTyre, Matthews, NC Donna Pinto, Westville, NJ Doris Butterfield, Walden, NY Douglas Jackson, Seattle, WA Duncan Brown, Tucson, AZ Ed Dunn, Drexel Hill, PA Edward Amedia Fontenot, Nederland, TX Edward Eggleston, Portland, OR Edward John Laurson, Denver, CO Edwin Zulu, New York, NY Elaine Kimmich, Green Valley, AZ Eleanor Breinan, Glastonbury, CT Elizabeth Johnson-Quayle, Wyandotte, MI Ellen Boyle, North Chatham, NY Ellie Clark, Washington, VA Elsa B Burgos, Stratford, CT Eric Schwartz, Santa Barbara, CA

Eric Wollscheid, Countryside, IL Erin Muffoletto, Albuquerque, NM Ernest Brown, San Francisco, CA Eulonda Lea, Sacramento, CA Faithe Liburd, Ocala, FL Felice Gorordo, Miami, FL Florence Morris, Rochester, NY Fran Hughes, Atlanta, GA Francisco Medina, San Diego, CA Frank Muniz, Encino, CA Frederick Carlyle, Brandywine, MD Freya Harris, Atlanta, GA Gabriel Bobek, New York, NY Genaline Escalante-Valdez, San Antonio, TX George Kinnison, Homewood, IL Georgian Borchsenius, Siren, WI Gerri Detweiler, Sarasota, FL Gerry Bundle, Cassopolis, MI Giacomo Vacca, Mountain View, CA Gina E Bates, Apple Creek, OH Glen Popple, Waterford, WI Glenda Staten, Statesville, NC Greg Schwartz, Burbank, CA

During an economic crisis, it's especially important that we ensure an efficient transition from one administration to another so we can be ready to fix the economy in the new Congress. - CORNELIA MOORE NEW YORK, NY As a business owner, the uncertainty surrounding the presidential transition makes it difficult to plan for the future. National volatility and chaos affect all business but particularly smallbusiness. These factors have a domino effect on those that rely upon and look to business owners to generate opportunities. **EULONDA LEA** 

SACRAMENTO, CA

A smooth transition to the new administration isn't an option-it's urgently needed now.

> **GREGORY HAUTH** EVERETT, WA

Gregory Hauth, Everett, WA Gretchen Zeiger-May, Shallotte, NC Hal Pillinger, Port Chester, NY Haley Svec, Rockville, MD Helena Shantea, Monroe, MI Herman Whiterabbit, Madison, WI Hezikiah Johnson III, Albany, GA Hollis K. Milark, Saratoga Springs, NY Hugh J. Jr. Campbell, Union, NJ Hugh Peach, Beaverton, OR Iesha Bolling, Upper Marlboro, MD Ingar Forsmark, Barrington, IL Ira Gerard-Dibenedetto, South Elgin, IL Irene Mitchell, Antioch, IL Ivan Villegas, Pasadena, CA Jack Jeffers, Oneida, TN Jack Pflug, Aumsville, OR Jackie Scully-Clark, Plainfield, NJ Jacqueline Andrews, Jackson, MS Jacqueline D. Chambers, Houston, TX Jadinah Gustave, Miami, FL James Lott, Stone Mountain, GA James Sherman, Montclair, NJ

Jamie Lurtz, Las Vegas, NV Jane Fritz, West Islip, NY Jane Mather, Hyattsville, MD Jane Oates, Arlington, VA Jane Obbagy, West Newton, MA Janeen Kay Godfrey, Cassopolis, MI Janet Ginepro, Monroe, MI Janet Pielke, Claremont, CA Janet Ty, Las Vegas, NV Janet Wells, Los Angeles, CA Janice Dusek, Naperville, IL Janine Vinton, Albany, NY Jarrett Cloud, Morris Plains, NJ Jason D. Saville, Queensbury, NY Jason Wells, San Ysidro, CA Jaszmene Smith, Bridgeton, NJ Jayson Luu, Kent, WA Jean Hodges, Roscommon, MI Jeanne Clougher, Sumterville, FL Jeff Gilbert, Bridgeville, PA Jeff Kaplan, Arlington, VA Jeff Smulyan, Indianapolis, IN

Jeffrey C. Onink, Fort Pierce, FL

Jenette Downing, Wells River, VT Jennifer Alberghini, Bellerose, NY Jennifer G Cecere, Eastsound, WA Jeremy Thompson, Laredo, TX Jessica Schaefer, Davenport, FL JeVerna Lynnette Haynes, Fredericksburg, VA Jim Geear, Medford, OR Jim Hock, Arlington, VA Joan M Boyce, Philadelphia, PA Joanna Hollis, Reading, PA Joanne Gates, Peterborough, NH Jody Gibson, Des Moines, IA Joe Meyer, Amery, WI Joe Reddix, Hanover, MD John Burg, Grenville, SD John Cavanaugh, Columbus, OH John Duffy, Hatboro, PA John Dwyer, Huntley, IL John Long, Buffalo, NY John Pagnani, Colchester, CT John Robinson, New York, NY John Sechrest, Renton, WA Jonathan Gigear, Columbia, SC

For the nation and business to get on the right track, we must first conquer the coronavirus.

Biden needs to be able to put his plans in place as soon as possible without further delays. In addition, a smooth transition will ensure that international and domestic supply chains continue to function without disruption.

- JUDY SIGUAW WINTERVILLE, NC

An efficient transition is important because the actions of the president should not be determined out of personal prejudice.

- JAMES LOTT STONE MOUNTAIN, GA

As a small business, continuity to operations are imperative. The same is true for our nation and safety.

- KEESHA CROSBY FAIRFAX, VA

"



Jorge M. El Koury Francisco, San Juan, PR Jose Gonzalez, Houston, TX Joseph Bacewicz, Tolland, CT Joshua David Anderson, Denver, CO Joshua Lewis, Saint Louis, MO Joshua Miller, Wichita Falls, TX Joyce Eellis, Nazareth, TX Joyy Johnson, Santa Rosa, CA Juan Espinosa, Carlstadt, NJ Judy Siguaw, Winterville, NC Julie Jolley, Laguna Beach, CA Kae Barron, Benton, AR Kami Hinger, Denver, CO Karen Correll, Binghamton, NY Karen Multer, Lenoir, NC Katherine Dander, Boston, MA Katherine Hutchins, Phoenix, AZ Katherine Webster, San Francisco, CA Kathleen Madrid, Ojo Caliente, NM Kathryn Long, Plano, TX Kathryn M. Buril, Little Rock, AR Kathryn Nathan, New Orleans, LA Kathy Callahan, Springfield, VT

Kathy Michaelson, Rockton, IL Keesha Crosby, Fairfax, VA Keith Crawford, Saint Louis, MO Ken Box, Austin, TX Kenneth Boyle, Bentonville, AR Kenya Brooks-Jones, Chicago, IL Kevin Brown, Long Beach, CA Kevin Jones, Monroeville, PA Kim E Hanke, Bothell, WA Kim Kaselionis, Novato, CA Kingsley Micah Ngelale, Chicago, IL Kirk Pessner, Burlingame, CA Komal Goyal, Denver, CO Kristi Tally, Raleigh, NC Larry D. Dixon, Topeka, KS Larry Halvorsen, Torrance, CA Laura Bruton, Dallas, TX Laura Mandala, Alexandria, VA Laurel Drew, Philadelphia, PA Lauren Lunde, Mims, FL Lauri Oberlander, Richardson, TX Lawrence Ralph Hamelin, Dunnellon, FL Leonor Meek, San Antonio, TX

Lezlie Ringland, Denver, CO Libby Ragan, Washington, DC Lily Ragan, Charlotte, NC Linda Dawkins, Corona, CA Linda Jean Purkey, Franklin, OH Linda Martinez, Los Angeles, CA Linda Peck, San Juan Capistrano, CA Linda Perrigoue, Redington Beach, FL Linda Skarrup, Denver, CO Lisa Hammermeister, Granada Hills, CA Lisa Kagan, Catskill, NY Lisa Nugent, Leominster, MA Lisa White, Phoenix, AZ Lisa Witham, Mentor on the Lake, OH Ljubica Sefer-Stefancic, New York, NY Loren Daniels, Teaneck, NJ Lorraine Brabham, Hoboken, NJ Louis LaMonte, Lakewood, WA Louise Noeth, Saint Peters, MO Lucious Hailey, Asheboro, NC Luigi Sciandra, Smithtown, NY Lydia Caraballo, Woodside, NY Lynette Delgado, Saint Louis, MO

The country is already going through a financial crisis.
This delay in transition will cost more to the country and ultimately will come out of taxpayers pocket.

- KOMAL GOYAL DENVER, CO

moving response to the transfer

of power process adds on another

unnecessary layer of uncertainty

and barrier for business owners that

already have to navigate turbulent,

unfair circumstances.

- KRISTI TALLY RALEIGH, NC

The pandemic, poorly managed by this Administration, is creating tremendous uncertainty and risks to our health and prosperity.

- MATTHEW DICKSON LAS VEGAS, NV



Lynn Sigler, Brookfield, WI Mainebob O'Connor, South China, ME Marcel Liberge, Murphy, OR Marco Vasquez, Sunnyvale, CA Margaret Brown, Foristell, MO Margaret Fitzgerald, Ferndale, MI Margaret O'Connell, Forest Hills, NY Margie Schiff, White Plains, NY Maria Acedo, Union, NJ Maria Clair-Howard, Peekskill, NY Maria Mendoza, Phoenix, AZ Marilyn Lee, Florence, AL Marita Begley, Glen Ridge, NJ Mark Haslem, Grand Rapids, MI Mark Koritz, Atlanta, GA Mark Lupa, Boulder, CO Mary E. Sullivan, Clifton Springs, NY Mary Ragan, Thomasville, NC Matthew Dickson, Las Vegas, NV Matthew Klimczak, Downers Grove, IL Maureen O'Neal, Portland, OR Maureen Ramsey, Lubec, ME Max Burg, Chicago, IL

Megan Kearney, Ventura, CA Melanie Waterman, Catonsville, MD Melissa Kieffer, Rochester, NY Melva Garner, East Chicago, IN Melvin Bautista, Phoenix, AZ Melvin Poindexter, Watertown, MA Merle Lean, Blue Bell, PA Michael Albrecht, Austin, TX Michael Anderson, Mason, MI Michael Casper, State College, PA Michael F. Kolassa, Brooklyn, NY Michael Ford, Philadelphia, PA Michael K. Hampu, Lakeland, FL Michael Pigo-Cronin, Hyannis, MA Michael Ryan, Pinconning, MI Michael Smith, Harrisburg, IL Michael Smith, Seattle, WA Michael Stella, Key West, FL Michael Thornton Sr, Fairfax, VA Michael Zuckerman, Philadelphia, PA Michele Ruiz, Beverly Hills, CA Michelle Spencer, Everett, WA Mildred Antonelli, New York, NY

Minelle Paloff, Mount Pleasant, TX Monica Stuhlreyer, Monroe, MI Mort Lessans, Chevy Chase, MD Myra Keller Pettibone, Albuquerque, NM Nadine Alexander, Milledgeville, GA Nancy Florkowski, Redford, MI Nancy Langer, Herndon, VA Naveen Khan, Altadena, CA Nelson Ridgway, Modesto, CA Nestor Garcia Villaluz, Locust Grove, VA Neville Jollly, Brooklyn, NY Nicholas Turner, Brooklyn, NY Nicolina Contardo, Trenton, NJ Nile Arena, Bloomington, IN Nina Glaser, Santa Fe, NM Norma Skolnik, Montclair, NJ O'Neill Louchard, Visalia, CA Orlando Melendez, Brooklyn, NY Orville Schell, New York, NY Pamela Backstrom, Olympia, WA Pamela Fetterman, Sarasota, FL Patricia Buchko, Uniontown, PA

Patricia Depew, Los Angeles, CA

Ensuring an efficient transition is important to our nation security, the national response to COVID-19 and to the passing of another bill to help small businesses, the unemployed, and those working less because of the rapid spread of the coronavirus.

- LAUREN LUNDE MIMS, FL

Our organization depends on the national government operating consistently in order to function effectively.

- **PAUL GERHARDT** ALEXANDRIA, VA

National security is important to all businesses. We need to get past this partisanship and get down to business.

PEGGY L VAN SICKLE
BRIGHTON, MI

Patricia MacDonald, Avoca, NY Patricia McGowan, Richmond, VA Patricia Sumrak, Naperville, IL Patrick Quinn, Salt Lake City, UT Patrick Thimote, Micanopy, FL Patti Blevins, Phillips, ME Patti Keating Kahn, Milwaukee, WI Paul Eisenberg, Bloomington, IN Paul Gerhardt, Alexandria, VA Paul Ioannidis, Mount Airy, MD Paul Madzik, Bethel, CT Peggy Detmers, Rapid City, SD Peggy Garner, Plattsburgh, NY Peggy Hueter, Huntsville, AL Peggy L. Van Sickle, Brighton, MI Peng Cheng, Woodcliff Lake, NJ Phil Foster, Easton, MD Philomena Escobar, San Pablo, CA Phyllis Feinblum, Somerset, NJ Quentin DeSarno, Hector, NY Quinn Sena, Arvada, CO Rachel Thibodeaux, Pearland, TX Rama K. Paruchuri, Ann Arbor, MI

Rayna Handelman, Dallas, TX Rebecca Marlene Kosbab, Burnsville, MN Renee Eaton, Portland, OR Richard Camp, San Bernardino, CA Richard H. Bowie, Edmonds, WA Richard Han, Ann Arbor, MI Richard N Huff, Fort Wayne, IN Rick Hoffman, Farley, IA Rickey Morris Jr, Houston, TX Rob Freda, Princeton, NJ Robert Fingerman, Monteagle, TN Robert Fitzgerald, Pittsburgh, PA Robert Glovsky, Delray Beach, FL Robert Hartley, Syracuse, NY Robert Lucero, Simi Valley, CA Robert McManimon-Moe, La Crosse, WI Robert McNulty, Egg Harbor Township, NJ Robert Neil Schmidt, Cleveland, OH Robert Smith, York, PA Robert Thewes, Henderson, NV Robert Winston Ford, Flowery Branch, GA Roberta Elias Mosinger, Saint Louis, MO Robin Lorentzen, Caldwell, ID

Roel Cantu, Mission, TX Roger Ray, San Antonio, TX Ron Regan, Largo, FL Ronald Hickey, Ottawa, IL Rosalyn Ryan Ceo, Arlington Heights, IL Rose Greer, Duncanville, TX Rosina Rubin, Long Island City, NY Rossie Rossie Ortiz, San Antonio, TX Roxanne Warren, New York, NY Rumi Morales, Oak Park, IL Russell Miller, Burlingame, CA Ryan Persad, Jamaica, NY Sabrina Murphy, Hamilton, GA Saeid Kamalpour, Wexford, PA Sally Woodard, Black Mountain, NC Sam Caucci, Weehawken, NJ Samuel Isaiah Ragland, Austin, TX Sandra Klueger, Lomira, WI Sandra Wills, Atlanta, GA Sandy Barnard, Westbrook, ME Sandy Cromer, Abbottstown, PA Sandy Rhein, Metairie, LA Sanja Futterman, Seattle, WA

The health of our economy and the services needed by our unemployed citizens and businesses depend upon a smooth, robust handover of agency responsibilities.

- **JEFF KAPLAN**ARLINGTON, VA

Solving the COVID crisis, providing needed economic relief to Americans, rebuilding our economy, and protecting our national security are all dependent on a smooth transition of administrations.

- STEPHEN HAMS LOS ALTOS, CA

Delays are hurting the general economy, by creating discord and uncertainty.

KEVIN JONES
 MONROEVILLE, PA

Sara A. Mann, Portland, OR Shane Hughston, Salt Lake City, UT Shari Amos, Sacramento, CA Sharon Baker, Preston, MD Sharon Byers, Downey, CA Sheila C. Platt, Norwell, MA Sheila Shane, Huntington Beach, CA Sheryl Bass, McHenry, IL Shirley Ann Allison, Denver, CO Shuja Zaidi, Garden Grove, CA Spike Parrish, Albertville, AL Srini Vasan, Dallas, TX Stacie Hartman, Olympia, WA Stephen Eric Serati, Herrin, IL Stephen Hams, Los Altos, CA Stephen Sachs, Albuquerque, NM Steven Dluginski, New York, NY Steven Minier, Jackson, TN Steven Nasta, New City, NY Susan Danziger, Danbury, CT Susan Fagg, Thomasville, NC Susan Finston, Houston, TX Susan Foley, Westfield, MA

Susan Mary Babbitt, Philadelphia, PA Susan Smith, Salem, OH Susan Sterne, Greenwich, CT Susan Weems, Brunswick, ME Tana Hemingway, Las Cruces, NM Tania Malven, Tucson, AZ Taylor Williams, San Francisco, CA Teresa Rogers, Palm Springs, CA Terry Milligan, Camarillo, CA Terry Roach, Rock Hill, SC Terry Seedorff, Arlington, IA Theresa Blumfelder, Las Vegas, NV Thomas Cameron Hering, Portland, OR Thomas Higgins, Flushing, NY Tiana Brachel, Cartersville, GA Tim Burke, Gratiot, WI Timothy Carson, Bryn Mawr, PA Timothy O'Mara, Washington, DC Tinika Mayo, Baltimore, MD Toby Malichi, Indianapolis, IN Tom Pipal, Parker, CO Tony A Romero, New York, NY

Tonya Stiffler, Seattle, WA

Tracy Greggs, Houston, PA Tucker Warren, Washington, DC Tyra Pellerin, New Orleans, LA Tyrone Anderson, Detroit, MI Valarie Little, Jamestown, NC Vanessa Olson, Austin, TX Velma Wilson, Chattanooga, TN Veronica Schweyen, Croton on Hudson, NY Victoria Day, Mesa, AZ Vilma Levy, Covington, GA Virginia S. Landgreen, Eugene, OR Wendy Dan Fischer, Burtonsville, MD Willard Goad, Thornton, CO William Hastings, Littleton, CO William Hudson, New York, NY William Insley, Tacoma, WA William Miller, Orlando, FL William Schiel, Madison, WI William Sinderbrand, New York, NY Winslow S. Lincoln III, San Clemente, CA Zack Ji, Newark, DE Zaheer Faruqi, Peachtree City, GA Zoe Harris, San Anselmo, CA

" The various departments of the federal government need to begin working with the President-elect and his transition team to maintain our country's security and a smooth transition to the new administration. This is how a peaceful transition has always been achieved in our democracy. - JANICE DUSEK NAPERVILLE, IL Businesses rely on stability in order to plan on future events like expanding into new markets and hiring personnel or purchasing new equipment. Without said stability, businesses will fail and

> - JOSHUA LEWIS SAINT LOUIS, MO

damage the economy because

they will be forced to issue layoffs

and/or furlough personnel.

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